

### SCM Position in LGE

LG Electronics (LGE, [www.lge.com/www.lge.co.kr](http://www.lge.com/www.lge.co.kr)) believes that technological innovation and deep understanding of our customers are the keys to success in the marketplace and that our people are the most important assets. Founded in 1958, we've led the way in bringing advanced digital products and applied technologies to our customers. With our commitment to innovation, our customers and assertive global business policies, we aim to become a worldwide leader in advanced digital technology. LGE which is comprised of 5 business units – Home Entertainment (HE), Mobile Communications (MC), Home Appliance (HA), Air Conditioning (AC), Business Solutions (BS) – has more than 82,000 employees in 114 offices including 82 subsidiaries around the world.

We are seeking candidates with high caliber in SCM area and strong interest in electronics industry.

#### Job Profile

<b>Job Title</b>	<b>SCM</b>
<b>Job Location</b>	Seoul or Changwon or Pyungtaek
<b>Salary</b>	Negotiable
<b>Required Degree</b>	Bachelors
<b>Required Experience</b>	3 years or more (대리~차장)
<b>Preferred Major</b>	Industry engineering preferred

#### Job Description

\* 12 개 Position 중 선호하는 "Position 번호& Position 명"을 지원서의 "Area of Expertise"란에 기재해 주십시오.  
 (복수지원 가능/갯수 제한 없음, 공간으로 남겨둘 경우 HR 에서 판단하여 면접 배치)

#### Responsibilities:

- ◇ 1. HAC SCM 팀 GSCM 전략 그룹 (근무지 : 서울)
  - SCM Performance 분석 (과,차장급 2명)
  - SCM Process 및 IT 기획 (과,차장급 2명)
- ◇ 2. HAC SCM 팀 수요혁신 그룹 (근무지 : 서울)
  - B2B 사업에 대한 SCM 관련 Process 진단, 분석 및 개선 실행 (대리급 1명/과,차장급 1명)
  - CPFR 및 channel PSI 관련 Process 정립, 진단, 분석 및 개선 실행 (과,차장급 1명)
  - Product Life Cycle 관련 Process 정립 및 운영 (과,차장급 1명)
- ◇ 3. HAC SCM 팀 물류혁신 그룹 (근무지 : 창원, 과,차장급 7명)
  - 물류혁신활동 Task 총괄 관리
  - 중장기 물류전략 수립
  - 물류비 분석을 통한 개선기회 도출
- ◇ 4. HAC SCM 팀 공급혁신 그룹 (근무지 : 창원, 과,차장급 6명)
  - 자재영역 혁신활동 추진
  - SCP 시스템/공급영역 IT Process 개선 활동
  - 생산~선적 연계 Lead Time 단축 활동
  - 재고감축 TDR 활동

- ◇ 5. BS SCM 실 Monitor SCM 그룹 (근무지 : 평택, 사원~대리급 1명, 과/차장급 1명)
  - O/S 물동관리 포함한 통합 물동관리 수행
  - 핵심 자재 Visibility 고려한 GSCP 기반 중장기 물동관리 강화
  - 물동관리 Cycle 단축 추진 : 주간 → 일간
- ◇ 6. BS SCM 실 Car & Security SCM 그룹 (근무지 : 평택, 대리급 1명)
  - 통합 물동관리 수행
  - 핵심 자재 Visibility 고려한 GSCP 기반 중장기 물동관리 강화
  - 물동관리 Cycle 단축 추진 : 주간 → 일간
- ◇ 7. BS SCM 실 PI 그룹 (근무지 : 서울, 과/차장급 2명)
  - Business Partner 와 “계획 ~ 실행” 협업 프로세스 구현 Lead
  - Business Partner 를 위한 e-Visibility 시스템 구현 Lead
- ◇ 8. BS SCM 실 물류혁신파트 (근무지 : 평택, 과/차장급 1명)
  - 생산법인 물류 개선 → 마케팅/물류법인 물류 개선 포함
  - 단기 개선과제 중심 → 단기 개선과제 + 물류 거점 설계 포함
  - 물류전략 수립 및 수행
- ◇ 9. 본사 CSCO SCM 팀 Demand planning Specialist (근무지: 서울, 과장~부장급 1명)
  - Manage CPFR and channel collaborations
  - Improve subsidiaries' demand management processes
  - Improve demand fulfillment processes and system  
(Sell-out 및 Sell-in 동기화, 통계적 기법의 수요예측 최적화, 적정 유통재고 관리 등)
  - Channel PSI Management
- ◇ 10. 본사 CSCO Global External Manufacturing Team, Material management position (대리~과장급 1명)
  - Material Management
    - Manage, control & improve Consigned or Buy-Sell materials supplied to Electronics Manufacturing Service (EMS) partners
    - Manage various EMS partners worldwide
  - Consigned & Buy-Sell Materials Management
    - Manage & optimize carrying inventories
    - Manage & optimize consigned materials
  - Project Management
    - To set-up & lead a project independently (ramp-up /ramp down, materials transfer etc)
    - To communicate and share fact-based data
    - To create working tools, process and procedures
  - Audit & Improve
    - To audit material pipeline, inventory
    - To improve efficiency in material distribution, costs & management
    - To deal with EMS partners (negotiations, lead-times, costs, supply & demand)
- ◇ 11. MC SCM 팀 Demand change management program position (근무지: 서울, 대리~차장급 2명)
  - Training & Trouble shooting for user of internal Operation System
  - Drive SCM Process innovation in Marketing subsidiaries
    - Implement systematic demand planning & weekly S&OP process

- Stabilize weekly SCM operation through internal system

- KPI monitoring by region & subsidiaries

◇ 12. MC SCM 팀 Demand processing lead time reduction & Demand fulfillment improvement position (근무지: 서울, 1 명)

- 유럽 / 북미지역 CPFR Leading

- 대 고객 Communication 체계 구축 (System Design)

- Demand Planning Management & Guiding

- Training & Change management for Forecast input of Subsidiary and enhancing management capability
- Issue drawing & Solution suggestion through analysis of task execution pattern
- Sell-out forecast operating recommendation
- Execute Analysis & Action plan for Demand Operating Process

- Plan vs. Actual Orders Analysis

- Demand operation support by business types based on understanding of Business scheme
- Proper demand planning guide suggestion according to customer order pattern
- Operation Guide & Process suggestion for Available-to-Promise based on Order fulfillment system

**Requirements for each position:**

◇ 1. HAC SCM 팀 GSCM 전략 그룹

- 경영관리/기획 업무, 업무분석 및 컨설팅 경험자 우대

◇ 2. HAC SCM 팀 수요혁신 그룹

- SCM 관련 혁신활동 및 B2B 사업에 대한 SCM 관련 Process 진단, 분석 및 개선 실행 경험자
- CPFR 및 channel PSI Process, Product Life Cycle 관련 Process 정립 및 운영 경험자

◇ 3. HAC SCM 팀 물류혁신 그룹

- Logistics Process Innovation, Logistics Cost 절감 Task, 출하 및 창고관리 Task 수행 경험
- Global Supply Chain Planning System 활용 경험

◇ 4. HAC SCM 팀 공급혁신 그룹

- 자재/구매 부문, ERP 관련 시스템, 생산계획 수립 실무 경험자

◇ 5. BS SCM 실 Monitor SCM 그룹

- Understanding in global PSI management required
- In-depth understanding in "Engineer to Make", "Forecast to Make"
- Experience in outsourcing management preferred
- Fluent in English & Chinese communication preferred

◇ 6. BS SCM 실 Car & Security SCM 그룹

- Understanding in "Engineer to Production" and Global PSI management required
- Strong leadership to set-up SCM processes in newly built & rapidly growing business required

◇ 7. BS SCM 실 PI 그룹

- SCM Process design and Implementation with IT enabler
- Co-work experience with IT experts preferred
- Demand Management Innovation: Experience in CPFR, B2B Collaboration building preferred ( CPG, Retail, Hi-Tech, Consumer Electronics, Industrial )
- Supply Management Innovation: Experience in global planning system preferred ( Hi-tech, Electronics, Consumer Electronics )

◇ 8. BS SCM 실 물류혁신파트

- Experience in logistics strategy design preferred (Especially, in logistics network design & evaluation)
- In-depth understanding in shipping & 3PL company's processes

◇ 9. 본사 CSCO SCM 팀 Demand planning Specialist

- Demand planning & management and sales forecasting Knowledge about planning system
- Consulting Firm (Accenture, AT&T, IBM, Oracle, McKinsey 등) 또는 전자제품제조업체에서 SCM 분야 중 Demand Management 영역에 5년 이상 근무자 우대
- SCM 관련 석사학위 이상 소지자 우대

◇ 10. HQ CSCO Global External Manufacturing Team, Material management position

- Experience in outsourcing work is preferred
- More than 5-years job experience in material management is required
- Deep understanding of manufacturing & material management dynamics
- Effective job experience: Materials, Consignment, Buy-Sell, Inventory, Shipments, Lead-times, Planning, Purchase and Cost control
- Good communication skills in Korean and English
- Excellence in problem solving and must have international business mind-set
- Frequent business trip (Domestic & Overseas) required

◇ 11. MC SCM 팀 Demand change management program position

- Experts experienced in industry demand planning
- Experience in consumer industry related areas, or in mobile phone companies are advantages.
- Strong cross functional leadership with excellent track record of collaboration
- Recognizes and manage the interrelationship of individual and organizational excellence, and their contribution to leadership
- Experience managing multiple projects and delivering the agreed goals
- Proactive change agent and strong problem solver
- Work experience with management consulting firms
- Fluent English or Fluent Korean(in case of Foreigner) will be treated considerably

◇ 12. MC SCM 팀 Demand processing lead time reduction & Demand fulfillment improvement position

- Industry CPFR 초기 Set-up 경험자
- Experts experienced in industry demand planning
- Experience in consumer industry related areas, or in mobile phone companies are advantages.
- Strong cross functional leadership with excellent track record of collaboration
- Recognizes and manage the interrelationship of individual and organizational excellence, and their contribution to leadership
- Experience managing multiple projects and delivering the agreed goals
- Proactive change agent and strong problem solver
- Work experience with management consulting firms
- Fluent English or Fluent Korean(in case of Foreigner) will be treated considerably

**Common Requirements:**

Strong interpersonal and communications skills

Fluent in English is preferred : TOEIC score of 700 or higher (Not applicable if US educated)

Certified in SCM professional (CSCP, CPIM, CPM, CPL, etc) preferred

Please submit a resume through the online application by September. 20, 2009.

- Address: <http://erec.lge.co.kr/ca/PCA051Check.jsp>
- Log-in ID: scm / PW: scm / Activity Type: SCM

Interviews will be arranged in August or September of 2009. Details will be informed.

Further questions can be directed to Jonghee Youm, HR Manager at [join@lge.com](mailto:join@lge.com) or 82-2-3777-3312.

We strongly encourage you to consider your career opportunity with our firm, where you can achieve your growth along with company's prosperity.

Thanks.

